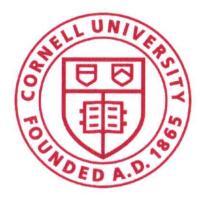
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This is to acknowledge that

Cynthia M Schuler

has completed the certificate program entitled

Diversity and Inclusion

This Twenty-Eighth Day of June, 2022

through



Alexander J. Colvin, Kenneth F. Kahn '69 Dean School of Industrial and Labor Relations Cornell University